



Oracle Report Developer

PRIMARY PURPOSE OF POSITION

The purpose of this position is to drive the key reporting initiatives for the business. This is a highly visible role and interacts with the business leadership.

This position will address the business requirements initially with Discoverer reporting but will join the team that will be implementing SAS/OBIEE. Operating on Oracle R12 eBusiness for the majority of its operations. A concurrent deployment to remaining divisions is also underway.

ESSENTIAL JOB FUNCTIONS

The IT Analyst - Reporting will be responsible for the deployment of complex Discoverer reports as well as support the eventual deployment of Business Intelligence.

Design/Architecture

- Ability to lead /develop technical design efforts behind the report. For complex reporting this is a more involved process which will require identifying the resources that should be involved and leading a scrum session to work through the design. For less complex reporting, you will complete the analysis and research for the necessary data complete the design.

IT Demand Management

- Ability to build and foster effective relationships with internal customers
- Ability to manage expectations, prioritize work and meet agreed upon deadlines.

Knowledge Management

- Ability to develop a solutions repository of business processes, sub-processes, application configurations, process integrations, and other knowledge elements.

EDUCATION

- BA/BS degree in CS, MIS, or equivalent experience
- Oracle Business Intelligence Applications 7 for ERP Essentials certification highly desirable

KNOWLEDGE/SKILLS

- At least 8 to 10 years of OBIEE or similar reporting implementation and support experience
- Knowledgeable in the reporting applications and business processes, Dashboards, Web portals, integration with OLTP source systems
- Knowledgeable in the business analytics and business intelligence areas,
- Understand business intelligence challenges with implementation, processes, products and components
- Knowledgeable in ETL basics, security, configuration and maintenance of Analytics Warehouses
- Excellent Project Management Skills



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- Knowledge of Oracle AIM Methodology, including Business Requirements documentation, Solution Design documentation, and testing documentation
- Strong verbal and written communication skills
- Must have excellent customer service skills
- General knowledge of and ability to quickly develop an understanding of general ERP concepts, systems, software solutions and business modules; Must have strong hands-on experience with Windows/Intel and Linux computers

WORK EXPERIENCE

- Experience as an IT Reporting Analyst in a 24x7 IT Procurement team
- Experience supporting BI and reporting in a production environment
- Experience with at least 2 to 3 BI implementation projects in the role of module lead or IT solution architect
- Should have implemented 2 to 3 Analytics Warehouses
- Must have customize experience with BI Applications supporting the customizations in Oracle E-Business Suite

REMARKS

Management has the right to add or change duties and job requirements at any time. In addition, the employer may consider whether the individual applying for or holding the position is qualified. There are two steps involved in this determination. The first concerns whether the applicant or current employee satisfies the prerequisites for the position. The second step involves whether or not the person can perform the essential functions with or without reasonable accommodation.