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## Oracle Finance BA

### **PRIMARY PURPOSE OF POSITION**

The purpose of this position is to help the key initiatives for the business in the AP, AR, and customized Billbacks Finance modules of a customized R12 Oracle EBS application.

This position will address the business requirements with documenting, developing and enhancing the customizations to Oracle EBS suite. Operating on Oracle R12 eBusiness for the majority of its operations. A concurrent deployment to remaining divisions is also underway.

### **ESSENTIAL JOB FUNCTIONS**

The IT Finance AR, AP, BBWB will be responsible for the deployment of complex enhancements and customizations of the Oracle EBS R12 implementation and rollouts.

#### *Design/Architecture*

- Ability to lead /develop technical design efforts behind the enhancements/customizations. For complex solutions, this is a more involved process which will require identifying the resources that should be involved and leading a scrum session to work through the design. For less complex solutions, you will complete the analysis and research for the necessary data complete the design.

#### *IT Demand Management*

- Ability to build and foster effective relationships by working with the IT leads and business leads and internal customers
- Ability to manage expectations, prioritize work, meet, report, and manage, agreed upon deadlines.

#### *Knowledge Management*

- Ability to develop a solutions repository of business processes, sub-processes, application configurations, process integrations, and other knowledge elements.

### **EDUCATION**

- BA/BS degree in CS, MIS, or equivalent experience
- Oracle E-Business Suite R12 Financials Implementer certification highly desirable

### **KNOWLEDGE/SKILLS**

- At least 8 to 10 years of Oracle ERP implementation and support experience
- Knowledgeable in the customizing, enhancing, applications and business processes, integration with Oracle EBS and other source systems
- Understand challenges with support and implementation, processes, products and components



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- Knowledgeable in development basics, security, configuration and maintenance of customizations
- Excellent Oracle Forms, Oracle Reports, and Oracle SQL, PL/SQL, Oracle SOA programming skills
- Excellent Project Management Skills
- Knowledge of Oracle AIM Methodology, including Business Requirements documentation, Solution Design documentation, and testing documentation
- Strong verbal and written communication skills
- Must have excellent customer service skills
- General knowledge of and ability to quickly develop an understanding of general ERP concepts, systems, software solutions and business modules; Must have strong hands-on experience with Windows/Intel and Linux computers
- Confirms project requirements by reviewing program objective, input data, and output requirements with analyst, supervisor, and client
- Arranges project requirements in programming sequence by analyzing requirements; preparing a work flow chart and diagram using knowledge of computer capabilities, subject matter, programming language, and logic. Encodes project requirements by converting work flow information into computer language
- Develop and confirm program operation by conducting tests; modifying program sequence and/or code
- Prepare reference for users by writing operating instructions, maintain historical records by documenting program development and revisions; ensure client confidence and protects operations by keeping information confidential
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies
- Contributes to team effort by accomplishing related results as needed

### **WORK EXPERIENCE**

- Experience as development or development lead in a 24x7 customized and integrated Oracle EBS R12 IT team
- Experience supporting customized Oracle EBS R12 in a production environment, with external and internal integrations
- Experience with at least 2 to 3 Oracle implementation projects in the role of developer or development lead
- Must have customization experience with Oracle EBS R12 Applications

### **REMARKS**

Management has the right to add or change duties and job requirements at any time. In addition, the employer may consider whether the individual applying for or holding the position is qualified. There are two steps involved in this determination. The first concerns whether the applicant or current



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employee satisfies the prerequisites for the position. The second step involves whether or not the person can perform the essential functions with or without reasonable accommodation.