



EDI Developer

PRIMARY PURPOSE OF POSITION

The purpose of this position is to lead IT development initiatives and service delivery in the areas of:

- Continuous Process Improvement
- IT Demand Management
- Business Case Development
- Knowledge Management
- Vendor Management

This position will specifically address business processes related to the Consumer Goods functional area. The company is currently in production with Siebel and Oracle ERP solution across the enterprise spanning multiple functional areas. A concurrent deployment to remaining divisions is also underway.

ESSENTIAL JOB FUNCTIONS

The IT Business Analyst will be responsible for the continuous improvement of Oracle eBusiness processes supported by the company Information Technology Group.

IT Demand Management

- Ability to interact with senior level executives in identifying areas of process improvement leveraging current and future IT assets
- Ability to maintain and improve demand management processes for Finance track.
- Ability to build and foster effective relationships with internal customers

Business Case Development

- Ability to identify, quantify, develop, support, and communicate improvement opportunities with appropriate business case justifications
- Ability to articulate and justify costs and benefits in support of IT/business initiatives

Knowledge Management

- Ability to develop a solutions repository of business processes, sub-processes, application configurations, process integrations, and other knowledge elements.

Vendor Management

- Ability to manage vendor relationships to achieve optimal performance for initiatives
- Ability to properly scope and manage efforts utilizing external resources
- Ability to manage Service Level Agreements (SLAs) and resolve SLA metrics compliance issues of external Application Maintenance Service providers

EDUCATION

- BA/BS degree in CS, MIS, or equivalent experience
- Oracle Certification highly desirable

KNOWLEDGE/SKILLS

- At least 8 to 10 years of ERP implementation or production support experience with customized



EDI Developer

Oracle ERP solutions

- General knowledge of and ability to quickly develop an understanding of general ERP concepts, systems, software solutions and business modules; Must have strong hands-on experience with Windows/Intel and Linux computers.
- Must have direct development experience with eBusiness Order Import and interface tables.
- Expert knowledge of PL/SQL and Oracle eBusiness APIs.
- Expert knowledge of XML standards.
- Expert knowledge in eBusiness Forms development.
- Well versed in Integration Standards, i.e. SOA. Direct experience with Oracle SOA Suite is a plus.
- Good understanding of Oracle Order Management, Advanced Pricing, and Finance modules.
- Good understanding of Oracle eBusiness suite customization procedures.
- Excellent Project Management Skills
- Knowledge of Oracle AIM Methodology, including Business Requirements documentation, Solution Design documentation, and testing documentation.
- Strong verbal and written communication skills
- Must have excellent customer service skills

WORK EXPERIENCE

- Experience as an Oracle eBusiness Development Lead in a 24x7 IT team
- Experience supporting Oracle eBusiness in a production environment
- Experience with at least 3 to 5 Oracle eBusiness implementation projects in the role of development lead or equivalent position.

REMARKS

Management has the right to add or change duties and job requirements at any time. In addition, the employer may consider whether the individual applying for or holding the position is qualified. There are two steps involved in this determination. The first concerns whether the applicant or current employee satisfies the prerequisites for the position. The second step involves whether or not the person can perform the essential functions with or without reasonable accommodation.