



Oracle E-Business Finance BA

PRIMARY PURPOSE OF POSITION

The purpose of this position is to lead IT initiatives and service delivery in the areas of:

- Continuous Process Improvement
- IT Demand Management
- Business Case Development
- Knowledge Management
- Vendor Management

This position will specifically address business processes related to the Finance functional area.

ESSENTIAL JOB FUNCTIONS

IT Demand Management

- Ability to interact with senior level executives in identifying areas of process improvement leveraging current and future IT assets
- Ability to maintain and improve demand management processes for Finance track.
- Ability to build and foster effective relationships with internal customers

Business Case Development

- Ability to identify, quantify, develop, support, and communicate improvement opportunities with appropriate business case justifications
- Ability to articulate and justify costs and benefits in support of IT/business initiatives

Knowledge Management

- Ability to develop a solutions repository of business processes, sub-processes, application configurations, process integrations, and other knowledge elements.

Vendor Management

- Ability to manage vendor relationships to achieve optimal performance
- Ability to properly scope and manage efforts utilizing external resources
- Ability to manage Service Level Agreements (SLAs) and resolve SLA metrics compliance issues of external Application Maintenance Service providers

EDUCATION

- BA/BS degree in Accounting or CS, MIS, or equivalent experience
- Oracle E-Business Suite Certification highly desirable

KNOWLEDGE/SKILLS

- At least 8 to 10 years of ERP implementation or production support experience with customized Oracle ERP solutions
- General knowledge of and ability to quickly develop an understanding of general ERP concepts, systems, software solutions and business modules; Must have strong hands-on experience with Windows/Intel and Linux computers
- Sound knowledge of Oracle EBS R12 AR, AP, GL, OPM Costing, Sub-Ledger Accounting



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- (SLA) setups, Cash management applications and related finance processes
- Solid understanding and ability to coordinate period close processes and help with divisional Finance teams' reconciliation efforts for month end, quarter end, and year end support
 - Understand integration of Oracle Subledger Accounting with other Oracle eBusiness applications, application accounting definitions, account derivation rules, Transaction and Accounting chart of accounts, accounting cycle and setups, GL integration with other EBS modules,
 - Understand Journal entries, accounting reconciliation, period close, financial reporting, intercompany accounting setups, Invoice to Payment flow, bank account setups, AP Pay runs, understand transaction accounting, order to cash flow, Trading Community Architecture, AR AutoInvoice, AR credit management and processing, AR transactions, AR receipts, General Ledger account balances, accounting events, journal entries, business flows, SLA diagnostics framework
 - Must be able to navigate within R12 Oracle Applications, and demonstrate proficiency in the Fundamentals of Workflow and Alerts, Multi-Org, Inventory Structure and Accuracy, Master data and Transaction data accounting Setups, GL integration with Oracle EBS applications.
 - Understand the Integration points within Oracle Applications and other peripheral applications
 - Solid understanding of Oracle EBusiness suite customization procedures
 - Excellent Project Management Skills, Knowledge of Oracle AIM Methodology, including Business Requirements documentation, Solution Design documentation, and testing documentation.
 - Strong verbal and written communication skills with excellent customer service skills

WORK EXPERIENCE

- Experience as an IT Finance Business Analyst in a 24x7 IT Finance team
- Experience supporting Oracle EBS Release 12 in a production environment
- Experience with at least 2 to 3 Oracle R12 EBS implementation projects in the role of module lead or IT solution architect.

REMARKS

Management has the right to add or change duties and job requirements at any time. In addition, the employer may consider whether the individual applying for or holding the position is qualified. There are two steps involved in this determination. The first concerns whether the applicant or current employee satisfies the prerequisites for the position. The second step involves whether or not the person can perform the essential functions with or without reasonable accommodation.